



SAFEGUARDING RISK ASSESSMENT

Policy Name	Safeguarding Risk Assessment (Extract from SG01)	Policy Number	SG06
Effective Date	21.10.2023	Owner	BOD
Related Policies	SG01 Child and Youth Safeguarding Policy and Procedures SG02 Child and Youth Safeguarding Statement and Risk Assessment SG03 Active Rescue Procedure SG04 Mandatory Reporting Procedure SG05 Garda Vetting Policy		

Version History		
Version	Description of Change(s)	Approval Date
A	Development of safeguarding risk assessment procedure	21.10.2023

As a relevant service under the Children First Act 2015, and in accordance with Section 11(1)(a), spunout has undertaken an assessment of any risk/potential for harm to a child while availing of our service.

'Harm' is defined under Section 2 of the Act as:

"Harm means, in relation to a child -

- (a) Assault, ill treatment or neglect of the child in a manner that seriously affects, or is likely to seriously affect the child's health, development or welfare, or,*
- (b) Sexual abuse of the child whether caused by a single act, omission or circumstance, a series or combination of acts, omissions or circumstances or otherwise."*

Below is a list of risks identified and a corresponding list of the measures in place to manage and mitigate against them:

Risk Identified	Who is Responsible?	Measures in place to manage the risk
Engagement with children		
Harm caused to a child while engaged with spunout by: <ul style="list-style-type: none"> ● a fellow service user ● spunout personnel ● unauthorised persons 	<ul style="list-style-type: none"> ● Lead person with responsibility for the relevant work with children. For example, Engagement and Participation Officer <ul style="list-style-type: none"> ● DLP ● Management 	<ul style="list-style-type: none"> ● Child Protection Policy ● Garda Vetting Policy ● Induction process for staff, volunteers and Board Members ● Codes of conduct for staff, volunteers and Board Members ● Attendance at child protection training
Harm caused to a child through engagement in spunout communications, whether online, social media, by phone, or in person with: <ul style="list-style-type: none"> ● a fellow service user ● spunout personnel ● volunteer or intern ● unauthorised persons 	<ul style="list-style-type: none"> ● Engagement and Participation Officer ● DLP 	<ul style="list-style-type: none"> ● Child Protection Policy ● Garda Vetting Policy ● Codes of conduct for staff, volunteers and Board Members ● Social Media Policy
Harm caused to a child through engagement with a third-party service or opportunity signposted to or partnered with spunout.	<ul style="list-style-type: none"> ● Lead person with responsibility for the relevant signposting or partnership ● DLP 	<ul style="list-style-type: none"> ● spunout takes reasonable steps to ensure the quality of any youth service or opportunity it signposts children and young people to either online or in any fashion.

Inappropriate recording, including photography and filming of children.	<ul style="list-style-type: none"> ● Lead person with responsibility for the relevant work with children. For example, Online Content Producer and Multimedia Producer ● DLP 	<ul style="list-style-type: none"> ● Child Protection Policy ● Induction procedures for staff, volunteers and Board Members ● Codes of Conduct for staff, volunteers and Board Members ● Attendance at child protection training
Lack of understanding and awareness of CSS and accompanying child protection policies and procedures.	<ul style="list-style-type: none"> ● DLP ● Management 	<ul style="list-style-type: none"> ● Child Protection Policy ● Child Protection and Welfare Reporting Procedures ● Induction procedures for staff, volunteers and Board Members ● Attendance at child protection training
Inadequate supervision of children.	<ul style="list-style-type: none"> ● Lead person with responsibility for the relevant work with children. For example, Engagement and Participation Officer ● DLP ● Management 	<ul style="list-style-type: none"> ● Child Protection Policy ● Codes of Conduct for staff, volunteers and Board Members ● Attendance at child protection training ● Action Panel Code of Conduct
Reporting Procedures		
Absence of reporting procedure, including appointment of a DLP and Deputy DLP.	<ul style="list-style-type: none"> ● DLP ● Management 	<ul style="list-style-type: none"> ● Child Protection Policy ● Child Protection and Welfare Reporting Procedures ● Codes of Conduct for staff, volunteers and Board Members ● Attendance at child protection training
Concerns of reasonable grounds and harm not reported appropriately.	<ul style="list-style-type: none"> ● Staff with reporting responsibilities ● DLP 	<ul style="list-style-type: none"> ● Child Protection Policy ● Child Protection and Welfare Reporting Procedures ● Codes of Conduct for staff, volunteers and Board Members ● Attendance at child protection training
Lack of understanding and awareness of reporting procedures.	<ul style="list-style-type: none"> ● DLP ● Management 	<ul style="list-style-type: none"> ● Child Protection Policy ● Child Protection and Welfare Reporting Procedures

		<ul style="list-style-type: none"> ● Induction procedures for staff, volunteers and Board Members ● Codes of Conduct for staff, volunteers and Board Members ● Attendance at child protection training
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Recruitment & Selection		
Recruitment of inappropriate spunout personnel.	<ul style="list-style-type: none"> ● Management ● Designated staff member for Garda vetting ● DLP 	<ul style="list-style-type: none"> ● Safe recruitment procedures ● Interviews ● Reference checks ● Garda Vetting ● Probationary period ● Codes of Conduct for staff, volunteers and Board Members
Lack of understanding and awareness among staff of potential risk of harm to children.	<ul style="list-style-type: none"> ● DLP 	<ul style="list-style-type: none"> ● Support and supervision ● Child Protection Policy ● Child Protection and Welfare Reporting Procedures ● Induction procedures for staff, volunteers and Board Members ● Codes of Conduct for staff, volunteers and Board Members ● Attendance at child protection training
Lack of, or unclear, understanding of appropriate engagement with children.	<ul style="list-style-type: none"> ● DLP 	<ul style="list-style-type: none"> ● Support and supervision ● Child Protection Policy ● Induction procedures for staff, volunteers and Board Members ● Codes of Conduct for staff, volunteers and Board Members ● Attendance at child protection training
Allegations of abuse or misconduct against workers/volunteers		
Lack of procedures for handling allegations.	<ul style="list-style-type: none"> ● DLP 	<ul style="list-style-type: none"> ● Child Protection Policy ● Procedure for managing allegations of abuse or misconduct against spunout personnel relating to a child availing of our service